



City of Everett

Re- Districting Commission Meeting

Thursday –February 24, 2022

Location: ZOOM Time: 5:00 p.m.

AGENDA

- **District Commission Roll Call**
- **Staff Comments** (OPMA Video)

Item 1: Member introduction and why you joined the re-districting commission **Item 2:** Background, timeline, and website – Nichole Webber

Item 3: Meeting schedule – reoccurring

Item 4: 9th commissioner selection process

Notes:

City Charter – Districting: <https://everett.municipal.codes/Charter/II>

Re-Districting City Website: <https://everettwa.gov/1856/City-Council-Districts>

ZOOM Link 2.24.22 <https://us02web.zoom.us/j/86173976557?pwd=N052d0V1b3djcVpiVVldXU0eWZKZz09>

Call-in 1.253.215.8782 Meeting ID: 861 7397 6557 Passcode: 828592



CITY OF EVERETT

Districting Commission

ABOUT THE DISTRICTING COMMISSION

In 2018, Everett voters approved Proposition 1 to fundamentally change how city council members will be elected and establish districts throughout the city. Also, via Proposition 2, the voters decided that of the seven city council seats, two will be at-large (meaning they can live anywhere within the city) and five must live in the district they represent. Within this ballot measure, it was determined that the City would need to establish an initial districting commission, composed of Everett residents appointed by the current city council and the mayor and a re-districting commission following each decennial census.

Below is the 2022 City of Everett Re-Districting Commission

Members:

Leah Airt- Atkinson
Scott Bader
Ana Benitez

Susan Neely
Jared Seitz
Nathan Shelby

Jocelyn Sievers-Bailey
Simone Tarver
TBD

Important Deadlines

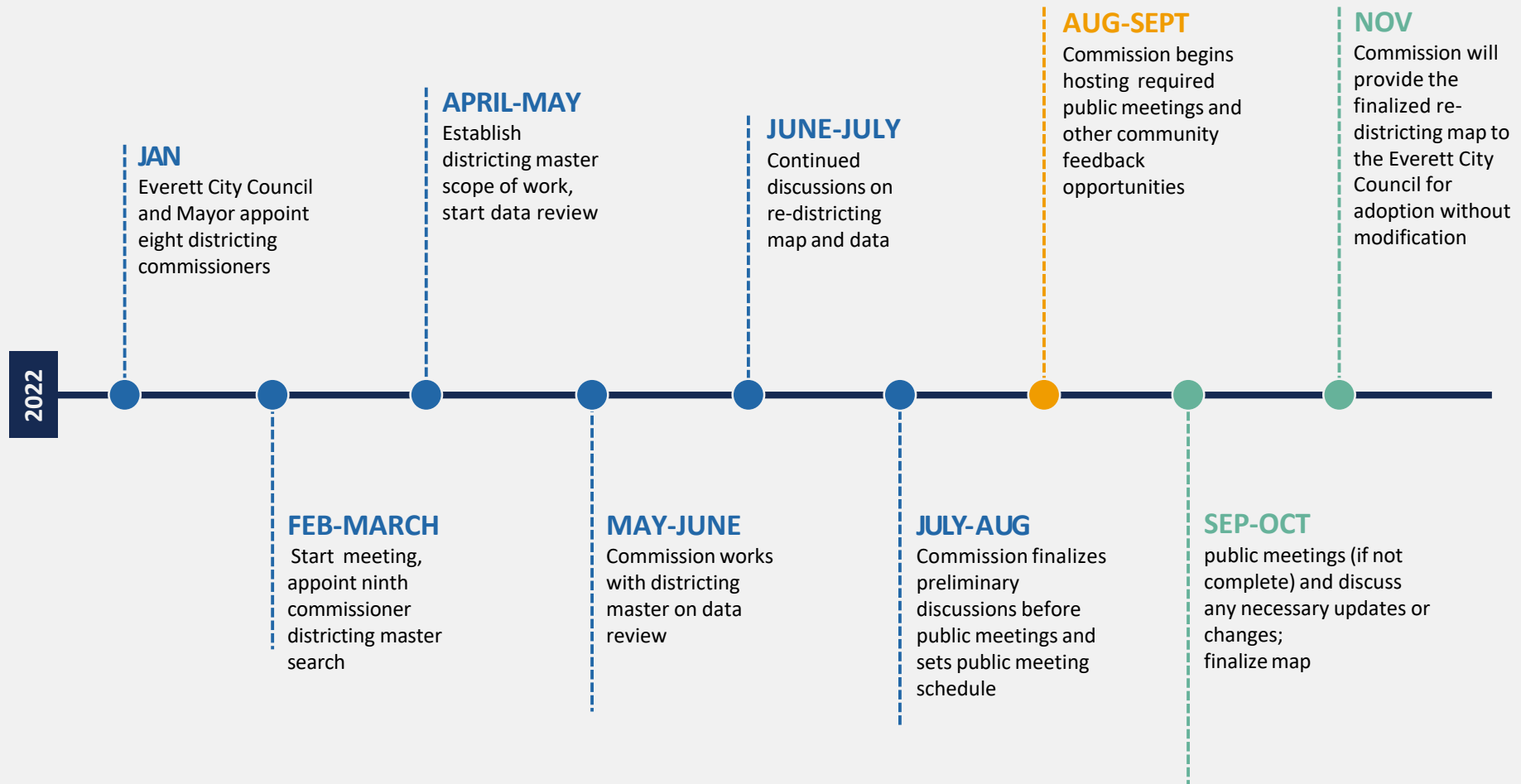
- By January 31, 2022– appoint 1st eight commissioners (council and mayor).
The council must find that the eight nominees are reasonably geographically diverse.
- Promptly after the first 8 commissioners are appointed the commission must appoint the 9th member.
- The commission shall elect a chair from among its members.
- Within 90 days of the 9th appointment, the commission must appoint a districting master.
- Public Comment Meetings, one in each district and one city wide- Completed by September 22 or sooner.
- By November 1, 2022 – on or before, the map must be adopted by the council without modification (Oct 26 is the last council meeting before Nov 1st).

OPPORTUNITIES FOR ENGAGEMENT

All districting meetings are available online, and by phone. After the meetings, the recorded videos are available at everettwa.gov/districting, as well as the minutes and any meeting materials.

The Districting Commission welcomes any feedback or comments from the public via email. Reach out via email to nwebber@everettwa.gov, and your feedback will be shared with the commission.

Timeline



Hugh D. Spitzer
Attorney at Law
5604 16th Ave. NE
Seattle WA 98105
spitzerhd@gmail.com
[206-790-1996](tel:206-790-1996)

MEMORANDUM

Date: March 2, 2018
To: Jim Iles, City Attorney, City of Everett
Re: Rules of the Road for City Council Districts in Washington State

This memo provides the legal “Rules of the Road” for structuring city council districts in Washington.

Everett is a charter city, so Art. XI, Sec. 10 of the state constitution provides Everett citizens with tremendous flexibility in structuring the form of city government. Obviously, that includes the ability to opt for city-wide council elections and/or council districts in whatever number the Charter provides—so long as the Charter provision is consistent with statutes applicable to first class (charter) cities.

The key state law here is Chap. 29A.76 RCW. RCW 29A.76.010 requires that council districts follow a “plan” based on the most recent federal census data, revised after the release of new census data every 10 years. Under that statute, a city’s plan must observe the following basic rules:

- Each district has to be “as nearly equal in population as possible.”
- Districts should, to the extent feasible, coincide with “existing recognized natural boundaries” and “to the extent possible, preserve existing communities of related and mutual interest.”
- Each district must consist of a geographically contiguous area, *i.e.*, no “islands.”
- Each district must be as compact as possible. In *Killbury v. Franklin County*, 151 Wn.2d 552 (2004), the State Supreme Court ruled that “compact” doesn’t necessarily mean “small.” Instead, it means that the shapes of the districts can’t be “tortured, extremely elongated,” or “absurd” or “grotesque.” The compact district requirement is to prevent gerrymandering.
- The census population data can’t be used to favor or disfavor any racial group of political party.
- When adopting a districting plan, the City must “ensure that full and reasonable public notice of its actions is provided” and must hold at least one public hearing on the plan at least a week before adoption.
- After Council adoption of the districting plan, any registered voter may within 15 days file a challenge in superior court. If the superior court finds the plan consistent with RCW 29A.76.010, it takes effect immediately. The court can also remand the plan to the Council for corrective action.
- Local councils have substantial discretion in designing districts. For example, in *Killbury*, the Supreme Court suggested that the phrases “recognized natural boundaries” and “communities of related and mutual interest” were not crystal clear, but that it would reject a districting plan only if the governing body acted arbitrarily or capriciously.

Apart from the public notice and public hearing requirements, RCW 29A.76.010 does not prescribe how a city can draw its council districts. That can be dictated by a city charter or simply by ordinance.

The Washington State Legislature appears likely to adopt SB 6002, the “Washington Voting Rights Act of 2018,” which prohibits local government district boundaries where the districting impairs the ability of members of a protected class to have an equal opportunity to elect candidates of their choice as a result of the dilution or abridgment of the rights of voters in that protected class. A “protected class” is a group of voters who are members of a race, color, or language minority group. Following redistricting after the 2020 census, the new statute would provide a new process for challenging a local government’s districting plan if that plan causes “polarized voting” in a way that denies, to voters in a protected class, equal opportunity to elect candidates of their choice.

The primary purpose of SB 6002 is to provide a remedy in state courts, and special court procedures, if members of a protected class challenge a local government’s districting practices. Under that legislation, if a voter challenges a city’s districting plan, the city may then engage in a public process to reconsider the districts, following the parameters outlined in RCW 29A.76.010 plus an additional one: district boundaries may not be drawn in a way that “creates or perpetuates the dilution of the votes of the members of a protected class or classes.” When the city develops a new districting plan, that city must follow additional notice requirements aimed at people with limited English proficiency so that they are informed of the process and their rights under the new statute. The special notice requirements are applicable to voters in language groups that comprise five percent of the community or 500 people, whichever is fewer.

It is important to emphasize that the provisions of SB 6002 will not directly affect the City of Everett *unless* there is a future challenge to the City’s districting plan. Nevertheless, the Council may wish to consider steps that, from a practical standpoint, would reduce the possibility of a later challenge under either SB 6002 or simply a challenge under the existing provisions of RCW 29A.76.010:

- The City might provide, in charter language or a districting ordinance, for the use of a professional geographer or demographer to assist in developing options for district lines. Whether the issue is the design of electoral districts, or water rates, or police training protocols, courts like to defer to independent experts who have been charged with helping a jurisdiction develop choices. In this instance, the expert would be asked to propose alternate district boundaries based on the parameters in RCW 29A.76.010 (plus, in an abundance of caution, the extra parameter in SB 6002, *i.e.*, the avoidance of protected class voter dilution).
- One of the criteria in RCW 29A.76.010(4)(e) needs more definition: district boundaries that “preserve existing communities of related and mutual interest.” It may be helpful, in developing the districting plan, to elicit from the public what types of “communities of related and mutual interest” are important, and then to define that term with more specificity.
- The City may wish to provide much more public notice and participation than is strictly called for in RCW 29A.76.010, including holding hearings in several locations in Everett and voluntarily publishing and broadcasting notices in all of the significant language groups in the community. More notice and more public participation (particularly from voters in protected classes) is likely to reduce the possibility of a successful challenge under either RCW 29A.76.010 or SB 6002.
- The use of a broad, independent committee or commission to make districting recommendations to the Council, or even to make the final districting decision, will reduce the appearance of “political” or self-interested decision making and reduce the possibility of a successful challenge.

Districting Commission Applications 2022

District 1

Name	Daniel Murphy
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Communications Consultant
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	<i>Field not completed.</i>
How long have you been an Everett resident?	16 years
How did you hear about this opportunity?	City employee
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this board/commission.	VP, Snohomish-Island County Labor Council; 30 + years as journalist and paid political commentator; 10-year state employee, Everett Community College; volunteer, Mercy Watch Street Medicine; campaign consultant and volunteer since 1980.
Which city council district do you live in? (1-5)	1

Name	Hillary Dawson
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Customer Service Team Lead
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)

Ethnicity (optional)	<i>Field not completed.</i>
How long have you been an Everett resident?	3 years
How did you hear about this opportunity?	Social media
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this board/commission.	I do not have any experience with city council or planning, but work well on a team, and am attentive. I love this city, and want to take an active role.
Which city council district do you live in? (1-5)	1

Name	Ryan Weber
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Banking
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	<i>Field not completed.</i>
How long have you been an Everett resident?	5 years
How did you hear about this opportunity?	Neighbors/neighborhood groups
Are you willing to serve as an alternate on the commission?	yes
Please provide background, experience, and qualifications that would assist you in serving on this	As the Chair of the Delta Neighborhood Association and active member of the Council of Neighborhoods, I have a strong background in community organizing and collaboration between neighborhoods. I would like to ensure that

board/commission.

neighborhoods are split as little as possible in the districts and that neighborhoods with common interests are paired together. I believe it is important that marginalized groups are represented and that district lines should be drawn to be reasonably compact and contiguous to meet these criteria and ensure a fair electoral process.

Which city council district
do you live in? (1-5)

1

Name	Scott Bader
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Director of Parish Financial Services
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	<i>Field not completed.</i>
How long have you been an Everett resident?	55 years
How did you hear about this opportunity?	Newspaper or news blog
Are you willing to serve as an alternate on the commission?	no
Please provide background, experience, and qualifications that would assist you in serving on this	I've served on Everett City Council for almost a decade, as well as many city boards and commissions prior to that (Transportation Advisory Commission, Council of Neighborhoods, co-founded my neighborhood association,

board/commission.

etc.). I am very familiar with the geography of Everett, Everett demographics, and Everett neighborhoods, including from having doorbelled this city three times over. While this is likely just a situation where the districts maps would only need to be tweaked to deal with population growth (or decline) in the various districts, my knowledge of Everett's neighborhoods, population, and demographics would be helpful for this process.

Which city council district
do you live in? (1-5)

1

Name	Shelley Whitkop
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Phone	
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Address of primary residence (no P.O. box)	
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City	
------	--

State	WA
-------	----

Zip	
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Email	
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Occupation	Bus Driver
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Mailing address (if different than above)	<i>Field not completed.</i>
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City	Everett
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State	WA
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Zip	
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Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
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Ethnicity (optional)	<i>Field not completed.</i>
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How long have you been an Everett resident? 37 yrs

How did you hear about this opportunity? Newspaper or news blog

Are you willing to serve as an alternate on the commission? yes

Please provide background, experience, and qualifications that would assist you in serving on this board/commission.

I am interested in being a part of this committee because I want Everett to have a well thought out district plan.

From 2010 - 2016, I was the Northwest Neighborhood Chairperson (at that time my last name was "Weyer"). In this volunteer capacity, I delegated volunteer work, worked with teams for the benefit of the neighborhood, organize monthly neighborhood meetings and held monthly steering committee meetings, over saw all activities and events the neighborhood held each year, and over saw all monies the neighborhood used and collected for the best benefit of the neighborhood. I was able to understand how neighbors envisioned our community.

When the district idea began, I initially attended meetings and understood the overall view of this project. I met with Councilmember Roberts a couple of times to discuss how he envisioned districts for Everett. Unfortunately, I had some personal disruptions in my life and had to step back. I did stay abreast of the districts developments and gave my input to the first committee.

I have also been involved with a number of volunteer opportunities with the city such as the Fourth of July parade, Monte Cristo Awards (and am working with Andrea Tucker currently on this), National Night Out, and am one of the past presidents of the Friends of Everett Library.

Which city council district do you live in? (1-5) 1

Name	Simone Tarver
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Assoc. Project Manager
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	
How long have you been an Everett resident?	27 years
How did you hear about this opportunity?	City website/news flashes
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this	I previously served as the chair of the Districting commission in 2019/2020. I led our commission through many tough decisions and did my best to ensure that we kept the needs of our community at the forefront of the work we did.

board/commission.

In addition, I bring a great deal of experience as a lifelong Everett resident; I am familiar with the different areas of our city and understand the existing disparities. This is important experience to bring to this process because it allows me to consider the impact district boundary adjustments could have on the residents in these areas.

I also have considerable professional experience including working in real estate, county government, aerospace, and now healthcare. As a project manager, I am very organized and great at strategizing, planning, and executing on plans.

Lastly, I have significant experience bringing a DEI lens to the work I do, both professionally and in volunteer capacities. This allows me to better understand power, privilege, and inequity as they appear throughout our society. Often when you hear "districting" or "re-districting" mentioned in the media, you will also hear "gerrymandering" soon after. I understand that systemic inequities and institutional racism often play major roles in how different boundary lines are drawn at local, state, and federal levels. If re-appointed to this commission, I will use my understanding of this and my DEI experience to ensure this does not happen within our process. I will advocate for decisions to be made that are firmly based on data, input from our community, and best practices as shared by the Districting Master.

Which city council district
do you live in? (1-5)

1

Name	Susan Neely
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Retired
Mailing address (if different than above)	
City	
State	WA
Zip	
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	White
How long have you been an Everett resident?	12 years
How did you hear about this opportunity?	Newspaper or news blog
Are you willing to serve as an alternate on the commission?	yes
Please provide background, experience, and qualifications that would assist you in serving on this	I recently retired after working at Snohomish County Government for nearly 27 years (17 with the County Council as a Legislative Analyst and 10 years total for three different County Executives as an Executive Director). I have

board/commission.

experience with analysis, policy, legislation, serving on boards and committees, and working with the public.

Which city council district
do you live in? (1-5)

1

Districting Commission Applications 2022

District 2

Name	Brenda Bolanos-Ivory
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Community Government Consultant
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	European American
How long have you been an Everett resident?	5 years
How did you hear about this opportunity?	Neighbors/neighborhood groups
Are you willing to serve as an alternate on the commission?	No
Please provide background, experience, and qualifications that would assist you in serving on this	I'm part of the EDN and helped form the LWV coalition where we collaborated to write the Everett Districting Law and petitioned to get it on the ballot. The amazing City Council members put it on, since we were short signatures. As an

board/commission.

original member creating this law, I have a unique perspective I can bring to the commission. I've served on Envision Everett and Council of Neighborhoods. I'm a very active grass roots leader specializing in helping people experiencing homelessness and addiction, underrepresented residents. I have a cultural diversity background, having lived all over the US and Europe, learning 7 languages. I'm an advocate for mental illness and disabilities with lived experience. I'm active in law enforcement reform. I observed the last commission and I would like to serve on this one.

Which city council district
do you live in? (1-5)

2

Name	Dan McGivern
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	aerospace manager / attorney
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	White
How long have you been an Everett resident?	3.5 years
How did you hear about this opportunity?	Newspaper or news blog
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this	I am applying for this commission as a way to become more involved in the civic life of Everett. I am a licensed attorney who represents low-income Snohomish County residents pro bono, in addition to my "day job" with your friendly local aerospace

board/commission.

conglomerate. In that day job, I have been an investigator, a mediator, a conflict resolution/negotiation subject matter expert, and (currently) a manager in a rotation program built around the "servant leadership" model.

I do not have a specific background in the issues the commission will address, but do have some knowledge from my legal training. I have other skills, however, that would benefit the commission. I am certified as a professional mediator through the UW School of Law. I spent several years as an investigator of allegations of workplace discrimination/harassment, which requires navigating difficult conversations--making sure that all relevant information is put on the record, while also ensuring that everyone is engaged and feels respected/valued.

I work successfully with people from all walks of life--my pro bono clients are a very diverse group with a wide range of experiences and challenges, and in my day job I nurture relationships with people at all levels of the company (and around the world).

Thank you for your consideration!

Which city council district
do you live in? (1-5)

2

Name	David T. Lotz
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	retired
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	<i>Field not completed.</i>
How long have you been an Everett resident?	three (3) years
How did you hear about this opportunity?	Newspaper or news blog
Are you willing to serve as an alternate on the commission?	yes
Please provide background, experience, and qualifications that would assist you in serving on this	Having worked as an Information Technology (IT) Office Operations Supervisor at the U. S. Census Bureau's Everett Field Office during the compilation of the 2020 Census I have the relevant experience to assist in the districting of the Everett

board/commission.

voting boundaries. My background in IT includes data administration, econometric modeling and geographic information systems; in fact, I started my career working at the University of Washington's Census Data Clearinghouse (Urban Data Center). I have various advanced degrees including a MS (information systems) and JD (intellectual property) and am also a certified mediator.

Which city council district
do you live in? (1-5)

2

Name	Eric Ringstad
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Account Executive
Mailing address (if different than above)	
City	
State	WA
Zip	
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	Alaska Native
How long have you been an Everett resident?	50 years in Snohomish County, 2 years in Everett
How did you hear about this opportunity?	Friend/relative
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this	Talented sales and service professional who effectively multi-tasks and balances customer needs with company demands. Efficiently builds loyalty and long-term relationships with customers and colleagues alike. Consistently reaching sales

board/commission.

targets and gaining market share in assigned territory. Sales management professional with experience in Washington State. Extensive network of contacts in the HVAC/R industry. Proven track record of completing projects on time, on budget and with the highest level of safety and quality. With more than 37 years of experience in the HVAC/R and mechanical industry. I have the expertise to get the job done right .Detailed contract writing Profitability Analysis
Solid computer skills Project Scheduling
Ability to learn new technology quickly Excellent communication skills
Strong safety culture Process/Technical Documentation
Cross functional Supervision Continuous new product review
Customer relations and presentations Support fulfillment team growth
Strong integrity, trust, work ethic Sales Development
Long term relationship building Risk Management
Ability to utilize company specific processes Self motivator
Excellent interpersonal skills Organized and customer focused
Strategic opportunity review process Annual creation of customer budgets
Align with decision makers Travel as needed to support sales

Which city council district
do you live in? (1-5)

2

Name	Jacob E Parks
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Simulation Software Engineer
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	African and European descent
How long have you been an Everett resident?	8 years, 3 months
How did you hear about this opportunity?	Newspaper or news blog
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this	To Whom It May Concern: I wish to submit my name for consideration for the ninth seat of the Everett District Commission.

board/commission.

I hold a bachelor's and a master's degree--both in electrical engineering. I have an extensive background in concepts pertinent to redistricting, such as statistical analysis, computational optimization, and signal and image processing.

Specifically, during and after graduate school, I developed a redistricting algorithm, which uses census data to create and analyze voting districts. The algorithm achieves multiple objectives, constructing districts that:

- + are of near-equal populations
- + are of reasonable compactness
- + are impartial to data that enable gerrymandering
- + can, if desired, minimize the splitting of prescribed political subdivisions

The algorithm also evaluates the generated districts based on the variability of their populations, as well as on multiple measures of compactness--namely the Reock and Convex Hull metrics.

This algorithm has been not just an academic pursuit, but also a passion project. I am a firm proponent of redistricting efforts that are as politically impartial, and as mathematically reasonable, as can be achieved. It would be a tremendous privilege to contribute my knowledge and passion to this endeavor for our city. Thank you.

-Jake Parks

Which city council district
do you live in? (1-5)

2

Name	Jadid Herrera
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	System Analyst
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	Hispanic
How long have you been an Everett resident?	10 years
How did you hear about this opportunity?	City website/news flashes
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this board/commission.	I have demonstrated the breadth and depth of management and leadership experience in my current role at The Boeing Company. With financial and business acumen, including scientific experience equips me to assist in this capacity. I have served The Boeing company with Integrity and high ethical standards since 2005. I believe I have sufficient time to devote as a member of the Board. I have the ability to oversee,

as a director, The business and affairs for the benefit of the organization and the community. I understand the importance of complying with the Board's Code of Conduct; with the ability to think independently and work collaboratively.

Which city council district do you live in? (1-5)

2

Name	Jocelyn Sievers-Bailey
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Educator
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	
How long have you been an Everett resident?	50 years
How did you hear about this opportunity?	Friend/relative
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this	It would be an honor to be a part of the District Commission for the City of Everett. I am an advocate for Everett and the amazing community we live in. As an educator, coach and volunteer in our community I believe I have exhibited the skills

board/commission.

necessary to be a productive member of the commission.

I am a proactive problem solver and reach out to find resources, support and funds when needed whether professionally or personally. I am a good communicator, have patience and have the skills to work productively in a team. I have served in various leadership roles that have prepared me for this team including all offices of the PTA at Whittier, North and I currently serve as the PTA Vice President at Everett High. The YMCA auction committee is always a great experience and I've held various leadership roles at the Everett Elks including successfully serving as the Exalted Ruler through the pandemic. My devotion and love for Everett and the future success of our community is close to my heart as my daughter grows up and hopefully chooses Everett as a community to live in as an adult. I'd love to be a part of positively impacting our community as a member of the District Commission team.

Which city council district
do you live in? (1-5)

2

Name	Michael Hall
Phone	
Address of primary residence (no P.O. box)	
City	
State	Washington
Zip	
Email	
Occupation	Sr. Construction Technician
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	<i>Field not completed.</i>
How long have you been an Everett resident?	25 years
How did you hear about this opportunity?	Newspaper or news blog
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this	It's time to be involved in the community. What I lack in experience I make up in enthusiasm.

board/commission.

Which city council district
do you live in? (1-5) 2

Name	Leah Airt-Atkinson
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Manager
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	<i>Field not completed.</i>
How long have you been an Everett resident?	Over 5 years.
How did you hear about this opportunity?	City website/news flashes
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this	I am a credentialed librarian with over 10 years of data analysis experience including work with census and detailing map boundaries using programs such as ArcGIS. I love working with a team to bring together different pieces of data that support

board/commission.

project outcomes. It would be an honor to work on this project for my city! Our 2020 census data reflects what is apparent in our traffic, industries, and economy - we've grown. And that means taking a meaningful look at the 2020 census data to revise the district map. I recognize this is not an easy task and impacts many stakeholders- the most important stakeholder being the people of our city. My background in data research and analysis makes me a unique fit along with my extensive project management experience. My most recent publication, in the Journal of Urban Planning, focused on examining the use of Google Street View in place of in-person neighborhood assessments. My understanding of census data and its impact on city decision makers was imperative for our research. I would love to bring my skills home to Everett and support the commission's efforts. I am happy to provide a resume upon request and can make myself available to answer any questions.

Which city council district
do you live in? (1-5)

2

Name	Tamar Caldwell
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Wife, mom, Jesus lover, city lover of Everett
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	American
How long have you been an Everett resident?	3 1/2 years
How did you hear about this opportunity?	City employee
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this	I have a deep desire to see all people of Everett and state and nation and world, be seen, recognized, valued and heard. I have a multi cultural family, and have never wanted to make my life be about focusing on a people group, but definitely fight

board/commission.

for the underdog and under/mis-represented. I see this districting commission as doing that and would be honored to learn, grow with and be a part of this group. I have lead women's groups, been a preschool teacher, have 14 children, have a passion to be a part of influencing our city toward its beautiful future. Thank you for considering me!

Which city council district do you live in? (1-5)

2

Districting Commission Applications 2022

District 3

Name	Paola Herrera
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	business
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	<i>Field not completed.</i>
How long have you been an Everett resident?	10 years
How did you hear about this opportunity?	Social media
Are you willing to serve as an alternate on the commission?	yes
Please provide background, experience, and qualifications that would assist you in serving on this board/commission.	I have a Bachelors in Business Information Systems and help run a small DBE certified Washington state business focused on assisting in government contracts. I'm familiar with regulatory reporting and federal/state compliance issues. I'm also familiar with use of various commonplace software programs/applications.

Which city council district do
you live in? (1-5)

3

Name	Ben Doko
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Concierge Manager
Mailing address (if different than above)	
City	
State	WA
Zip	
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	Asian
How long have you been an Everett resident?	11
How did you hear about this opportunity?	City employee
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this	I'm currently a PCO in my district. Have been a loyal volunteer for WA State Democrats since 2004.

board/commission.

Which city council district
do you live in? (1-5) 3

Name	Dale Larson III
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Startup CEO and Landlord
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	Latino
How long have you been an Everett resident?	27 years
How did you hear about this opportunity?	Newspaper or news blog
Are you willing to serve as an alternate on the commission?	Yes.
Please provide background, experience, and qualifications that would assist you in serving on this	I have lived in Everett nearly my entire life and love it here. I am co-founder and CEO in a profitable technology startup and also a landlord with 6 tenants in Everett. When I am not working on my startup, you will find me outside helping my

board/commission.

neighbors/family, maintaining my properties, and helping my tenants. My tenants come from all walks of life and all my current tenants (and past tenants) would have positive things to say about me.

I am a member of the Medical Reserve Corps and have been volunteering at COVID testing and vaccination sites since early this year. I have also been involved with Young Life, the UWMC/Harborview, and other disability/SCI (spinal cord injury) organizations for years.

My mom emigrated from Nicaragua (Central America) back in the 70s and I have had the privilege of traveling back to Nicaragua on several occasions. I have also been able to travel and experience the culture of Central and South America outside of Nicaragua.

My entire family still lives in Everett and I get to visit with them on a weekly basis! My dad owns a mortgage company in Lynnwood and my mom works for him (however she's retiring in January!). My sister is a quadriplegic from a car accident and lives a very full life with her husband and dog (they're trying for a kid!).

Essentially, I am a well rounded and well cultured person. I care for the City of Everett and have leadership qualities that I believe would be helpful to this Districting Commission.

Thank you for your consideration.

Which city council district
do you live in? (1-5)

3

Name	Nathan Shelby
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Systems Development Engineer II
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	<i>Field not completed.</i>
How long have you been an Everett resident?	6.5 Years
How did you hear about this opportunity?	City website/news flashes
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this board/commission.	My background is highly technical and I'm a detail oriented individual. I've spent my entire career in Information Technology being employed by a number of Everett based employers over the years including both Western Washington Medical Group and the Snohomish Health District. I'm currently employed at Amazon. In January of 2016 I was appointed to the City of Everett's Animal Shelter Advisory board and have enjoyed serving on that board as a member, vice chair, and chairperson. Local politics is a passion of mine and serving on the

districting commission would allow me to bring my perspective and that of my district to the commission. When the original commission was appointed, I followed their meetings closely and believe I can be of service to the citizens of Everett during this revision. My family and I have resided in the Harborview-Seashurst-Glenhaven neighborhood since we purchased our primary residence in 2015. We routinely talk with our neighbors near by as well as participate in discussions on nexdoor.com, facebook.com and other community forums. We also read city council agenda and minutes taking time to comment when we feel necessary. We love living here and raising our daughter in Everett and want to make sure as the city grows and changes it does in the best way possible and we'd like to assist in that process. I have enjoyed serving on the Animal Shelter Advisory Board and wish to provide my skillset to assisting Everett as we revise the districts to align with our new US Census data.

Which city council district do you live in? (1-5) 3

Districting Commission Applications 2022

District 4

Name	Ana Benitez
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Administrative services manager
Mailing address (if different than above)	
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	<i>Field not completed.</i>
How long have you been an Everett resident?	3 years
How did you hear about this opportunity?	Neighbors/neighborhood groups
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this	I have a master degree in hospitality and tourism management, one of my previous jobs was at the city hall, in Mayor office in my home town, Quito. I am passionate about Equity and Inclusion, I have joined

board/commission.

various trainings on my current job, at Cascadia College.
I believe I can bring new and fresh ideas that will help the city
and the community.

Which city council district
do you live in? (1-5)

4

Name	Angela Pioli
Phone	
Address of primary residence (no P.O. box)	
City	
State	Washington
Zip	
Email	
Occupation	Retired public school employee
Mailing address (if different than above)	<i>Field not completed.</i>
City	
State	Washington
Zip	
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	<i>Field not completed.</i>
How long have you been an Everett resident?	59 yr
How did you hear about this opportunity?	Newspaper or news blog
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this	I grew up on W Casino Rd when it was an old two lane passage between 99 and Mukilteo and every homeowner had acres of land with farm animals. I saw the area grow when Boeing came. Residential and commercial construction

board/commission.

exploded. Through all the years of change, I continued to live within a mile of my childhood home, currently on site of a small multi-plex I own.

My past experience includes 26 years with the Mukilteo School District where forecasting future student population was essential for funding. District 4 is a very transient area, changing all the time.

About 40 years ago I served on the City's Community Housing and Development Committee. I also took courses in land use planning and worked for a couple contractors.

I was well versed on growth at the time.

I believe our Council Members should represent the true identity of the district they are elected to serve therefore the best effort should be put in to updating the map.

Which city council district
do you live in? (1-5)

4

Districting Commission Applications 2022

District 5

Name	Jared Norman Seitz
Phone	
Address of primary residence (no P.O. box)	
City	
State	Wa
Zip	
Email	
Occupation	Engineering
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	Everett
How long have you been an Everett resident?	8 years
How did you hear about this opportunity?	Newspaper or news blog
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this board/commission.	I have no political affiliations and all I want is for Everett to thrive as a city. My background is engineering and electronics with some military training. Thank you for consideration
Which city council district do	5

you live in? (1-5)

Name	Kelly Fox
Phone	
Address of primary residence (no P.O. box)	
City	
State	WA
Zip	
Email	
Occupation	Administrator
Mailing address (if different than above)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip	<i>Field not completed.</i>
Eligibility requirement	I certify that I am not a candidate for elected office or a current elected official (except precinct officer)
Ethnicity (optional)	<i>Field not completed.</i>
How long have you been an Everett resident?	3 years
How did you hear about this opportunity?	Social media
Are you willing to serve as an alternate on the commission?	Yes
Please provide background, experience, and qualifications that would assist you in serving on this	I am an experienced local government administrator. I have held administrative positions at Seattle Public Utilities, Renton Fire and Snohomish County EMS for over 15 years. I am eager to get involved in Everett.

board/commission.

Which city council district
do you live in? (1-5) 5
