

Diversity Board Agenda**October 19, 2020****4:00-5:00 pm****Virtual Meeting on TEAMS**

Welcome and introductions	Michael	4:00-4:10
Introduction of Black Snohomish County	Avianca & the Black SnoCo Team	4:10-4:30
Wintertide Discussion	Tyler Chism	4:30-4:45
Updates:	Julie	4:50-4:55
Indigenous Peoples' Day Resolution Progress		
2021 Work Plan Discussion		
(Indigenous People Day, Juneteenth, Land Acknowledgement, other suggestions)		
Board and Commission Recruitment		
Good of the Order		4:55-5:00
Adjourn		5:00

Next Meeting: November 16, 2020- No meeting in December

Board Member Norms:

- Listen Actively; Listen to Understand
- Stay Engaged, Stay in Relationship (Put Relationships First)
- Struggle Together
- Keep Focused On Our Common Goal
- Expect and Accept Non-Closure
- Trust Intent Acknowledge Impact
- Notice Power Dynamics In the Room/Group
- No Quick Fix
- Push Beyond Your Growing Edge
- Create a Space for Multiple Truths and Norms