



**Diversity Board Agenda**  
**November 18, 2019**  
**4:00-5:30 pm**  
**Everett Municipal Building, Mayor's Conference Room**

<b>Welcome, Norms and Introductions</b>	<b>4:00-4:05</b>
<b>City of Lynnwood- Learning and GARE</b>	<b>4:05-5:00</b>
<b>“Listen, learn and engage” Deeper Dive</b>	<b>5:00-5:15</b>
<b>Misc. Business</b>	<b>5:15-5:25</b>
Approval of Board Minutes (October)	
Board Recruitment (Diversity and Citizens Advisory Board)- application on web	
<b>Good of the Order</b>	<b>5:25</b>
<b>Adjourn</b>	<b>5:30</b>

**Board Member Norms:**

- Listen Actively; Listen to Understand
- Stay Engaged, Stay in Relationship (Put Relationships First)
- Struggle Together
- Keep Focused On Our Common Goal
- Expect and Accept Non-Closure
- Trust Intent Acknowledge Impact
- Notice Power Dynamics In the Room/Group
- No Quick Fix
- Push Beyond Your Growing Edge
- Create a Space for Multiple Truths and Norms

**Future Meeting Dates:**

Thursday, December 12, 2019  
Mayors Recognition Reception  
Monday, January 27, 2020  
4<sup>th</sup> Monday at South Precinct