



Diversity Board Agenda

October 21, 2019

4:00-5:30 pm

Everett Police Department- South Precinct

Welcome, Norms and Introductions **4:00-4:05**

Misc. Business **4:05- 4:10**

Approval of Board Minutes (August)
Board Appointments/ Recruitment- application on web

City of Everett HR Update **4:10-4:45**

Conversation with Mayor Franklin **4:45-5:25**

City Updates
“Listen, learn and engage” drop in trainings

Good of the Order **5:25**

Links and Alliance Conference at ECC November 9
African African-American Family Event at ECC November 16
Civil Discourse and Resource cards

Adjourn **5:30**

Board Member Norms:

- Listen Actively; Listen to Understand
- Stay Engaged, Stay in Relationship (Put Relationships First)
- Struggle Together
- Keep Focused On Our Common Goal
- Expect and Accept Non-Closure
- Trust Intent Acknowledge Impact
- Notice Power Dynamics In the Room/Group
- No Quick Fix
- Push Beyond Your Growing Edge
- Create a Space for Multiple Truths and Norms

Future Meeting Dates:

Nov.18 (Downtown)
December 12- Mayors Recognition
Reception