



**Diversity Board Agenda**  
**September 16, 2019**  
**4:00-5:30 pm**  
**Everett Municipal Building**

**Welcome, Norms and Introductions** **4:00-4:05**

**Laws Affecting Boards Activities Training** **4:05-5:00**

**Misc. Business** **5:00- 5:15**

Approval of Board Minutes (June and July)

Board Co-Chair Nominations /Consensus Vote

GARE Membership Homework

**Updates and Upcoming Events** **5:15-5:30**

2020 Census Update

Civil Discourse Training- October 3

Everett Essentials- Early Spring 2020

Everett Faith In Action Housing our Homeless Forum

Links and Alliances 2019 – A Conference For and About Gay, Lesbian, Bisexual, Trans\*,  
Transsexual, Queer, Questioning, Intersex, Ally, Asexual, Pansexual, 2-Spirit+ Youth  
(LGBT\*TQQIAAP2S)

**Adjourn**

**Board Member Norms:**

- Listen Actively; Listen to Understand
- Stay Engaged, Stay in Relationship (Put Relationships First)
- Struggle Together
- Keep Focused On Our Common Goal
- Expect and Accept Non-Closure
- Trust Intent Acknowledge Impact
- Notice Power Dynamics In the Room/Group
- No Quick Fix
- Push Beyond Your Growing Edge
- Create a Space for Multiple Truths and Norms

**Future Meeting Dates:**

Oct. 21 (South PD)

Nov.18 (Downtown)

December 12- Mayors Recognition  
Reception