

**CITY OF EVERETT CITIZENS' COMMISSION
ON SALARIES OF ELECTED OFFICIALS
SALARY SCHEDULE FOR 2020 - 2021**

The City of Everett Citizens' Commission on Salaries of Elected Officials pursuant to Section 2.8 of the City of Everett Charter hereby adopts the following salary schedule for elected officials:

1. Mayor: The Mayor's salary for 2019 is \$15,739 per month through December 31, 2019.

Effective January 1, 2020, the Mayor's salary for 2020 will be the Mayor's base wage in effect on December 31, 2019, increased by the percent change in the Consumer Price Index (CPI-U) (1982-84 = 100) for the Seattle Tacoma-Bellevue area for the June 2018 to June 2019 index. If the CPI-U is greater than 2.5%, the percentage increase shall be capped at 2.5%.

Effective January 1, 2021, the Mayor's salary for 2021 will be the Mayor's base wage in effect on December 31, 2020, increased by the percent change in the Consumer Price Index (CPI-U) (1982-84 = 100) for the Seattle Tacoma-Bellevue area for the June 2019 to June 2020 index. If the CPI-U is greater than 2.5%, the percentage increase shall be capped at 2.5%.

If the Consumer Price Index (CPI-U) (1982-84 = 100) for the Seattle-Tacoma-Bellevue area for the June to June indexes is zero percent (0%) or below, the Mayor's salary for the respective year shall remain the same as the Mayor's previous year's salary.

2. City Council Members: The City Council members' salary for 2019 is \$2,433 per month through December 31, 2019.

Effective January 1, 2020, the City Council members' salary for 2020 will be the Council members' base wage in effect on December 31, 2019, increased by the percent change in the Consumer Price Index (CPI-U) (1982-84 = 100) for the Seattle Tacoma-Bellevue area for the June 2018 to June 2019 index. If the CPI-U is greater than 2.5%, the percentage increase shall be capped at 2.5%.

Effective January 1, 2021, the City Council members' salary for 2021 will be the Council members' base wage in effect on December 31, 2020, increased by the percent change in the Consumer Price Index (CPI-U) (1982-84 = 100) for the Seattle Tacoma-Bellevue area for the June 2019 to June 2020 index. If the CPI-U is greater than 2.5%, the percentage increase shall be capped at 2.5%.

If the Consumer Price Index (CPI-U) (1982-84 = 100) for the Seattle-Tacoma-Bellevue area for the June to June indexes is zero percent (0%) or below, the City Council members' salary for the respective year shall remain the same as the Council members' previous year's salary.

3. City Council President/Mayor Pro Tem: The salary for the City Council member designated as the City Council President/Mayor Pro Tem shall be an additional thirty percent (30%) of his/her salary as a Council member.

4. Municipal Court Judges: In accordance with Everett Municipal Code 2.108.040 (C), the salary for a full-time Everett Municipal Court Judge shall be equal to that of a Washington State District Court Judge (currently \$164,313 per year) and shall automatically be adjusted at such times and with the same effective dates as any adjustment to the salary of Washington State District Court Judges.

5. Benefits: All benefits for the Mayor, City Council members, and Municipal Court Judges are provided for outside the scope of this schedule.

Kevin Sylvester hereby certifies as follows:

That he is the Chairperson of the City of Everett Citizens' Commission on Salaries of Elected Officials. That this schedule has been adopted in accordance with the provisions of the City of Everett Charter and with the rules, if any, of the Commission. That this schedule shall become effective 90 days after its filing, except as provided in Section 2.8(h) of the City Charter.

That he has made this certification under penalty of perjury of the laws of the State of Washington this 17 day of APRIL, 2019 at Everett, Washington.



Kevin Sylvester, Chairperson