



# NEWS RELEASE

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**CONTACT**

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## **Everett Police launch additional incentive program to attract in-state lateral officers**

EVERETT – The Everett Police Department will begin offering an additional financial incentive to Washington state lateral police officers beginning later this month.

On May 29, the City Council approved an agreement that provides a \$20,000 bonus for Washington state lateral police officers hired by the Everett Police Department. The bonus is only available for [lateral officers](#) and is paid in installments, beginning on the officer's hire date and ending when the officer successfully completes probation.

“The Everett Police Department is a great place to work, and we enjoy strong support from our community, City Council and City Administration,” says Chief Dan Templeman. “While we have been very successful in hiring quality new police officers over the last several years, it is important that we remain competitive when it comes to attracting experienced officers. Not only the department benefits from well-qualified, experienced Washington State lateral police officers, but our entire community does as well.”

The new incentive program is an effort to attract officers from within Washington State because the hiring, training and relocation process for in-state lateral officers takes less time and allows these officers to get out into the community more quickly. The agreement signed yesterday also extends the previously approved lateral hiring bonus of \$15,000 for out-of-state laterals passed by Council in 2017.

The department hired 14 police officers in 2018, and 11 to-date in 2019, but there are still 5 vacant officer positions. Additional vacancies are anticipated this summer due to retirements. The department hopes to fill these vacant positions and reach the goal of a fully-staffed police department within the next 6-12 months.

Lateral officers interested in the program should contact Sgt. Maryjane Hacker at 425-257-7493 or [mhacker@everettwa.gov](mailto:mhacker@everettwa.gov) for additional information about the application and hiring process.

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