



NEWS RELEASE

FOR IMMEDIATE RELEASE

June 1, 2017

Contact: [Aaron Snell](#), Community Information Officer, Media Line: 425-257-7444

Everett Police launch incentive program to attract lateral officers

EVERETT – The Everett Police Department will begin offering a financial incentive to lateral officers beginning in June of 2017.

On Wednesday, the City Council approved a new program that includes a \$15,000 bonus for lateral officers who are successfully hired by Everett Police and complete probation. Lateral officers are those who have been employed for a minimum of 24 months out of the previous 36 months by another police department. The new incentive program surpasses what other local police agencies offer in their recruiting efforts and shortens the time from hire to patrol.

“We recognize the competitive labor market for qualified lateral police officers and value the knowledge and experience that they bring,” says Chief Dan Templeman. “We expect that the competitive bonus will raise awareness, and the caliber, of officers interested in working in our community.”

The City of Everett Police Department continues to experience a shortage of police officers due to retirements, and currently has 18 vacant officer positions. The department hopes to help fill this deficit with a combination of lateral and entry level police officers. Lateral officers have a significantly reduced time between hire date and when they are independent, fully functional police officers. The department sees immediate benefits as these officers bring experience from their previous employment.

Lateral officers interested in the program should contact Sgt. Maryjane Hacker for additional information, to discuss the process, and to begin the application process.

Sgt. Maryjane Hacker
Recruitment
425-257-7493
mhacker@everettwa.gov
<https://everettwa.gov/PoliceCareer>

News Releases are located at: www.everettwa.gov/EPDNews

###