



## SALARY COMMISSION

### HUMAN RESOURCES CONFERENCE ROOM AND MICROSOFT TEAMS

#### Minutes from Meeting on April 21, 2023

##### **CALL TO ORDER**

The meeting commenced at 10:05 AM. In attendance for the city was Michael Duerr.

##### **ROLL CALL OF THE COMMISSION**

Present via Teams were Commissioner John Monroe and Commissioner April Rhéaume. Commissioner Scott Murphy, Commissioner Julie Smith-Hopkins, Commissioner Abbi Gish, and Commissioner Dan Leach were present in person. Commissioner Kelly Fox was absent.

##### **APPROVAL OF MINUTES**

Commissioner Scott Murphy moved to approve the April 14, 2023 minutes. Commissioner Abbi Gish seconded the motion. The motion was approved unanimously.

##### **OPEN PUBLIC HEARING**

Commission Chair Julie Smith-Hopkins opened the Public Hearing. No members of the public were present. An email submitted to the commission by Morgan Sullivan of Everett was read into the record, in which he suggested the City Council move from part time to half or full time.

Commissioner Abbi Gish moved to close the public hearing portion of the meeting. Commissioner Dan Leach seconded the motion. The vote was unanimous.

##### **SALARY INFORMATION / DISCUSSION**

Commissioners reviewed and discussed the draft salary schedule, which represented salary increases of 7.5% in 2024 and 80% of CPI, with a floor of 2% and ceiling of 7.5% in 2025 for mayor and council. The salaries of judges would remain equal to that of Washington State District Court Judges.

##### **ADOPT FINAL SALARY SCHEDULE FOR 2024-2025**

Commissioner John Monroe moved to approve the salary schedule for elected officials for 2024 and 2025 as discussed. Commissioner Dan Leach seconded the motion. The motion was approved unanimously.

##### **ADJOURNMENT**

Commissioner Scott Murphy moved to adjourn the meeting. Commissioner John Monroe seconded the motion. The vote was unanimous.

The meeting adjourned at 10:25 AM.

Respectfully submitted,  
Michael Duerr