



SALARY COMMISSION

HUMAN RESOURCES CONFERENCE ROOM AND MICROSOFT TEAMS

Minutes from Meeting on April 14, 2023

CALL TO ORDER

The meeting commenced at 10:00 AM. In attendance for the city were Michael Duerr and Bernice Delgado.

ROLL CALL OF THE COMMISSION

Present via Teams were Commissioner John Monroe, Commissioner Kelly Fox, and Commissioner Abbi Gish. Commissioner Scott Murphy, Commissioner Julie Smith-Hopkins, Commissioner Dan Leach and Commissioner April Rhéaume were present in person.

APPROVAL OF MINUTES

Commissioner John Monroe moved to approve the April 7, 2023 minutes. Commissioner Abbi Gish seconded the motion. The motion was approved unanimously.

SALARY INFORMATION / DISCUSSION

Commissioners discussed potential options for salary increases, and discussed the need to balance regional inflation against the City's structural deficit.

After extensive deliberation, the commission requested that staff bring forward a document that would reflect a 7.5% increase in 2024 and an increase of 80% of CPI, with a floor of 2% and ceiling of 7.5% in 2025 for mayor and council. The salaries of judges would remain consistent with that of Washington State District Court Judges. Staff indicated that they would provide a draft salary schedule for the next meeting.

ADJOURNMENT

Commissioner Kelly Fox moved to adjourn the meeting. Commissioner John Monroe seconded the motion. The vote was unanimous.

The meeting adjourned at 10:50 AM.

Respectfully submitted,
Michael Duerr