



SALARY COMMISSION

HUMAN RESOURCES CONFERENCE ROOM AND MICROSOFT TEAMS

Minutes from Meeting on April 7, 2023

CALL TO ORDER

The meeting commenced at 10:00 AM. In attendance for the city was Michael Duerr and Bernice Delgado.

ROLL CALL OF THE COMMISSION

Present via Teams were Commissioner John Monroe, Commissioner Kelly Fox, Commissioner, and April Rhéaume. Commissioner Scott Murphy and Commissioner Julie Smith-Hopkins were present in person. Commissioner Dan Leach and Commissioner Abbi Gish were excused.

APPROVAL OF MINUTES

Commissioner John Monroe moved to approve the March 31, 2023 minutes with the amendment that Dan Leach was excused from the previous meeting. Commissioner Scott seconded the motion. The motion was approved unanimously as revised.

OPEN PUBLIC HEARING

Commission Chair Julie Smith-Hopkins opened the Public Hearing. No members of the public were present, and none submitted comments via mail or email. Commissioner Scott Murphy noted the efforts to solicit public input, including postings on the website and in the newspaper, and requested staff reach out to MyEverettNews to ensure he was notified.

Commission Chair Julie Smith-Hopkins moved to close the public hearing portion of the meeting. Commissioner Scott Murphy seconded the motion. The vote was unanimous.

SALARY INFORMATION / DISCUSSION

Staff reviewed historic CPI figures, as well as a variety of compensation data. Discussion ensued the potential motivations to public service, and debated the merits of a competitive versus comparative compensation model. Concerns were also voiced regarding the affordability of potential increases in light of the City's structural deficit. A request was made for a historic view of organizational structures at the City.

ADJOURNMENT

Commissioner John Monroe moved to adjourn the meeting. Commissioner Scott Murphy seconded the motion. The vote was unanimous.

The meeting adjourned at 11:53 AM.

Respectfully submitted,
Michael Duerr