



SALARY COMMISSION

HUMAN RESOURCES CONFERENCE ROOM AND MICROSOFT TEAMS

Minutes from Meeting on March 31, 2023

CALL TO ORDER

The meeting commenced at 10:00 AM. In attendance for the city was Michael Duerr.

ROLL CALL OF THE COMMISSION

Present via Teams were Commissioner John Monroe, Commissioner Kelly Fox, Commissioner, and April Rhéaume. Commissioner Scott Murphy, Commissioner Julie Smith-Hopkins, and Commissioner Abbi Gish were present in person. Commissioner Dan Leach was excused.

APPROVAL OF MINUTES

Commissioner Scott Murphy moved to approve the March 17, 2023 minutes as submitted. Commissioner John Monroe seconded the motion. The motion was approved unanimously.

REVIEW OF CITY FINANCIAL HEALTH

Susy Haugen from the City of Everett Finance Department provided a PowerPoint presentation on the state of the City's budget and predicted finances. Her presentation covered the budget structure of the City, ongoing fiscal challenges, and potential opportunities.

DISCUSSION AND QUESTIONS FOR ELECTED OFFICIALS

Commissioners requested an opportunity to meet with elected officials from the positions that fall under the purview of the Salary Commission. Present via Teams to provide input were Judge Kaestner, Mayor Franklin, District 3 Councilmember Schwab, and At-Large Councilmember Tuohy. Each elected official provided insight into their areas of responsibility, general workload, and how their workload has evolved over time.

SALARY INFORMATION / DISCUSSION

Discussion ensued regarding the method and timing of cost of living adjustments, comparisons of cost of living adjustments among other employee groups, and a concern that the compensation of the Mayor has not kept up with other groups. Commissioners requested a summary of total compensation received by elected officials for comparison with non-elected positions.

ADJOURNMENT

Commissioner Julie Smith-Hopkins moved to adjourn the meeting. Commissioner John Monroe seconded the motion. Vote was unanimous.

The meeting adjourned at 11:53 AM.

Respectfully submitted,
Michael Duerr