



SALARY COMMISSION

HUMAN RESOURCES CONFERENCE ROOM AND MICROSOFT TEAMS

Minutes from Meeting on March 17, 2023

CALL TO ORDER

The meeting commenced at 10 AM. In attendance for the city were Michael Duerr and Bernice Delgado.

ROLL CALL OF THE COMMISSION

Present via Teams were Commissioner John Monroe, Commissioner Abbi Gish, Commissioner April Rhéaume, and Commissioner Julie Smith-Hopkins. Commissioner Scott Murphy and Commissioner Dan Leach were present in person. Commissioner Kelly Fox was not present.

NOMINATIONS FOR CHAIRPERSON AND VICE CHAIRPERSON

Scott Murphy nominated Julie Smith-Hopkins for Chairperson and nominated John Monroe for Vice Chairperson. Abbi Gish second the motion. Vote was unanimous.

OVERVIEW OF THE COMMISSION

Michael Duerr provided an overview of the function and duties of the Commission.

OVERVIEW OF THE CURRENT SALARY SCHEDULE

Michael Duerr provided an overview of the current pay structure for Mayor, Council Members, and Judges.

FUTURE MEETING TOPICS

- A. Open Public Meetings Act:** Commissioners had previously been invited to view Ramsey Ramerman's presentation on the rules of open public meetings. All Commissioners reported that they had viewed the training and had no further questions.
- B. Commission Related Materials:** Commissioners were invited to request information that might assist them in their deliberations. Materials requested included CPI data, salary histories, comparable data, and an org chart of City Administration with associated salaries.
- C. Option to Hear From Elected Officials:** Commissioners indicated their interest in hearing from elected officials to gain insight into how their workload has evolved over time. Staff will work to schedule time with the Mayor, an at-large council member, a districted council member, and a judge.

SCHEDULING OF FUTURE MEETINGS

Future meetings were discussed, with the commission scheduling meetings for March 31, April 7, 14, and 21. The meetings on April 7 and 21 were designated as Public Hearings, with opportunities to hear from the public at these meetings. Meetings will be held in a hybrid format, with options to participate in-person and online.

ADJOURNMENT

Vice Chair John Monroe moved to adjourn the meeting. Commissioner Abbi Gish seconded the motion. Vote was unanimous.

The meeting adjourned at 10:51 am.

Respectfully submitted,

Bernice Delgado