



**SALARY COMMISSION MEETING VIA TEAMS**  
**Minutes from Meeting on February 17, 2021**

**CALL TO ORDER**

The meeting commenced at 3:35 pm. Those in virtual attendance were Michael Duerr, Chelan Robbins, Susy Haugen, and Ramsey Ramerman.

**ROLL CALL OF THE COMMISSION**

Present via Teams were Commissioner John Monroe, Commissioner Kevin Sylvester, Commissioner Chris Adams, Commissioner Simone Tarver, Commissioner Kelly Fox, and Commission Chair Abbi Gish. Commissioner Bobby Thompson was absent.

**WELCOME TO NEW COMMISSIONER: KELLY FOX**

Chairperson Abbi Gish welcomed the newest Commissioner Kelly Fox to the Board as position number 4.

**APPROVAL OF MINUTES**

Commissioner John Monroe moved to approve the January 20, 2021 minutes. Simone Tarver seconded the motion. The motion was approved unanimously.

**OPEN PUBLIC MEETINGS ACT BY RAMSEY RAMERMAN**

Commissioners had previously been invited to view Ramsey Ramerman's presentation on the rules of open public meetings. Ramsey asked if there questions and offered himself as an ongoing resource for the Commissioners. Ramsey instructed the Commissioners that Mike Duerr has his contact information for future questions.

**PRESENTATION: CITY FINANCES – SUSY HAUGEN**

Susy Haugen from the City of Everett Finance Department provided a PowerPoint presentation on the state of the City's budget and predicted finances. Her presentation covered: the budget structure of the City, a six-year forecast, ongoing fiscal challenges, and potential opportunities. Susy opened the discussion up for questions and comments. Topics of discussion were the 6.5% reduction off the original budget due to Covid-19 and questions regarding the total cost of benefits and salary increases.

**SCHEDULING OF FUTURE MEETINGS**

Mike Duerr discussed the specific duties and purpose of the Salary Commission and the charter requirements of any upcoming scheduled meetings including two public meetings. The Commission agreed upon the following dates and times for the public hearings:

- A. March 3<sup>rd</sup> at Noon:**  
Lunchtime meeting and public hearing
  
- B. March 18 at 5:00 PM:**  
After work meeting and public hearing

**ADJOURNMENT**

Commissioner John Monroe moved to adjourn the meeting. Simone Tarver seconded the motion. The meeting adjourned at 4:20 pm

Respectfully submitted,

Chelan Robbins