

Project title: Collective Bargaining Agreement with Amalgamated Transit Union (ATU) Division NO. 883

Council Bill # *interoffice use*

Agenda dates requested:

06/01/2022

Briefing

Proposed action

Consent 6/1/22

Action

Ordinance

Public hearing

Yes No

Budget amendment:

Yes No

PowerPoint presentation:

Yes No

Attachments:

2022-2024 ATU CBA

Department(s) involved:

HR, Transit

Contact person:

Kandy Bartlett

Phone number:

425.257.8706

Email:

kbartlett@everettwa.gov

Initialed by:

K.B.

Department head

Administration

Council President

Consideration: Approve the Collective Bargaining Agreement with Amalgamated Transit Union (ATU), Local NO. 883 for 2022-2024

Project: ATU CBA 2022-2024

Partner/Supplier : Everett ATU, Local NO. 883

Location: None

Preceding action: None

Fiscal summary statement:

The 2022 approved Transit budget has a set aside of approximately \$330,000 for contract settlement. Due to the increasing consumer price index (currently 8.1%), the contract settlement costs are estimated to be \$717,000. A future budget amendment may be needed to address the \$387,000 difference.

Project summary statement:

The current collective bargaining agreement between the City and ATU expired on December 31, 2021. ATU membership voted and approved the proposed contract. Highlights of the successor agreement include:

Three-year agreement

Wage adjustment: 4.5% in 2022

Market adjustment payment (\$1,500) for all members upon ratification (does not add to base wage)

Market adjustment payment (\$1500) or 40 hours vacation in December 2022 (does not add to base wage)

.25 cents per hour for PT Operators each year of contract

.25 cents per hour for Bus Maintenance employees in 2022 only

Wage adjustment for 2023 and 2024 will be 100% of CPI for June to June with a minimum of 2.5% and a maximum of 4.25%

Additional transparency language added for management to add additional video on buses.

Recommendation (exact action requested of Council):

Authorize the Mayor to sign the Collective Bargaining Agreement between the City and the Amalgamated Transit Union (ATU) Division No. 883 for 2022-2024.